

# TGGS Careers Notices Bulletin –

## Week Ending – 20/12/2024



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**Welcome to the career's notices bulletin!** As always lots of information for you. If you are in year 10 and above, please note carefully the procedure for applying for Work Experience.

Please note that it is really important that you must ensure that you only apply for events / experiences if they are relevant for your age group.

Any questions about future careers, please drop me an **email** or **message in Teams** and I can then arrange a meeting with you. I am more than happy to help you look at a variety of different options.

Many thanks,

*G. Neighbour*

Mr G. A. Neighbour FGS  
Careers Leader

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### **Important Reminder for students applying for InvestIN courses.**

As we are a partner school if you apply for one of the events you can now gain a 10% discount on the cost – you will need to apply the code, which is given on the **Careers SharePoint News** site which is across any of their programmes. To apply the discount, the code simply needs to be entered at checkout.

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Year 10, 11, 12 and Year 13 - IMPORTANT! If you require Careers Advice, please remember you can contact me – my email is [gneighbour@tggsacademy.org](mailto:gneighbour@tggsacademy.org)

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IMPORTANT – Sometimes organisations (Employers and Universities) send me information with only a day or two notice of events or deadlines – As before this will be shared with you via the TGGS Careers MS Teams pages.

**Education, Apprenticeships and Careers Event on Thursday 13th February 2025, 9.30 am – 4.00pm.**

The event will be held in the Horizon Centre at Torbay Hospital as part of our celebrations for **National Apprenticeships Week**.

This year we are focusing on those looking to work within the NHS, and the event will have many professionals and experts working in areas that support the running of the hospital. It will be a fantastic opportunity for attendees to meet professionals from across our Trust, discuss their career aspirations and learn about the many career opportunities available in the NHS. Schools are invited to bring students from year 8 to year 11.





**Speakers for Schools** have a new portal for their **Virtual work experience opportunities** – this will replace the long list of work experience opportunities that used to be included in the newsletter.

The new website address for this portal is here –

<https://www.speakersforschools.org/experience-2/work-experience/>

**This Week's Work Experience Spotlight!**



## 1. Beyond the Classroom

### **What**

Trinity College's **online after-school academic enrichment programme** is back for 2025 and will feature a new series of mini lectures, Oxplore taster sessions, academic skills talks and advice about preparing for university study and submitting a competitive application to university and the University of Oxford.

### **Extension programme for year 12s**

**A free one night residential** at Trinity College on the **10th-11th April 2025**, a mini tutorial in chosen subject area, access to the library, free time for revision and private study.

Throughout the year, students are also supported with suggested reading and other materials, take online mini tutorials and will receive additional support with their Oxford application.

### **Who**

Any state school student in **Year 7 to 12**

### **When**

5th March - 9th July 2025

Sign up via the [Registration Form](#).

**Year 12 deadline for applying for extension programme - 5 March**

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## 2. Modern Languages Study Day

**18th February 2025**  
**University College**

Come to Oxford for a day to learn more about studying a language at university! This event is for Y12 students who are interested in studying a language (particularly Russian or Czech) at university and is FREE to attend. Travel bursaries available!

**Apply here by 13th January 2025**  
<https://t.co/t6uPlpf9UF>

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**APPLY NOW** **YEAR 12 STUDY DAYS:**

Inspire Study Days are immersive, subject-specific events that take place at St John's College, and enable you to experience what it is like to study your chosen subject at university. You will have the chance to meet Oxford tutors and current students in the subject that you are thinking of studying.

St John's College, Access & Outreach

St John's College

St John's inspire programme

**2024/25 STUDY DAYS:**

<b>26 FEB</b>	<b>12 MAR</b>	<b>15 MAR</b>	<b>23 APR</b>	<b>2 MAY</b>	<b>14 MAY</b>	<b>16 MAY</b>	<b>21 MAY</b>
<b>Chemistry</b>	<b>History &amp; History of Art</b>	<b>Medicine &amp; Biomedical Sciences (Virtual)</b>	<b>Classics*</b>	<b>Psychology</b>	<b>Maths &amp; Computer Science</b>	<b>English*</b>	<b>Politics, Philosophy &amp; Economics (PPE)</b>

**FREE** for Year 12 Students from Non-Selective State Schools!

\*Classics and English Subject Exploration Days are open to Year 12 students at any school.

**SCAN THE QR CODE TO SIGN UP**  
Applications will close 5 weeks before each Study Day

### 3. Year 12 Study Days

Applications will close at midday **5 weeks** prior to each Study Day or Subject Exploration Day. We will notify you of the outcome of your application after the deadline for your chosen Study Day has passed.

**Chemistry:** 26th February 2025 (**Deadline: 19th January**)

**History:** 12th March 2025 (**Deadline: 9th February**)

**Medicine and Biomedical Sciences Virtual Study Day:** 15th March 2025

(**Deadline: 9th February**)

**Classics:** 23rd April 2025 (**Deadline: 23rd March**)

**Psychology:** 2nd May 2025 (**Deadline: 30th March**)

**Maths & Computer Science:** 14th May 2025 (**Deadline: 13th April**)

**English:** 16th May 2025 (**Deadline: 13th April**)

**Politics, Philosophy & Economics:** 21st May 2025

(**Deadline: 20th April**)

[Sign up here](#)

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#### 4. Access day - Bangladeshi and Pakistani Young Women

**What** Trinity College is again collaborating with the Oxford Centre for Islamic Studies (OCIS) and Jesus college to offer **young women in Year 10-12 with Bangladeshi and Pakistani heritage** an exciting day exploring life as a student at the University. Students will have the opportunity to visit the Oxford Centre of Islamic studies, Trinity and Jesus College, experience an academic taster, gain guidance and information relating to courses and admissions and hear from current students with shared identities.

**Who** Female State school students in Year 10-12 with Bangladeshi and Pakistani heritage

**When** Wednesday 12 February 2025 09:30 to 15:30

**Where** The day begins with registration at the Oxford Centre for Islamic Studies and ends at Trinity College at 15:30, with the option to tour Jesus College

**Links** Teachers can request places via this [Application form](#)

**Deadline - 5pm 22nd January 2025**

For any inquiries or the need for additional information, please feel free to contact Hannah Rolley [hannah.rolley@trinity.ox.ac.uk](mailto:hannah.rolley@trinity.ox.ac.uk)

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## 5. Exeter Plus

Exeter Plus is an Access and Outreach programme at Exeter College, Oxford for Year 12 pupils (or equivalent) who are interested in applying to selective universities including the University of Oxford.

Pupils in Year 12 (or equivalent) at non-selective UK State Schools are eligible to apply.

More information and application form

here: <https://app.onlinesurveys.jisc.ac.uk/s/oxford/exeter-plus-year-12-application-form-2025>

**The deadline for applications is Monday 20th January 2025 at 9am.**

If you have any questions, please get in touch: [outreach@exeter.ox.ac.uk](mailto:outreach@exeter.ox.ac.uk).

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Thanks for reading!










**Join Us for the Ultimate Apprenticeships Careers Fair of the Year!**

 **Date:** 12th February 2025

 Celebrating National Apprenticeship Week!

**Why Attend?**

-  Connect with 10+ Leading Employers from diverse industries
-  Chat with Current Apprentices about their experiences
-  Gain Insights in Live Mentoring Sessions with industry experts
-  Master the Art of Applications with exclusive tips
-  Win Exciting Prizes throughout the day

 Register now to secure your place and kickstart your career journey! Don't wait—this is your chance to get ahead! 

[Register Now!](#)



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**Explore Top Roles with Leading Employers**



Shape the future  
with confidence

EY is a **global powerhouse** that leads in finance, empowers careers, and shapes a better working world! 🌍

Here are some of their top apprenticeships:

[Audit Business Apprenticeship](#)

[Tax Apprenticeship](#)

[Mobility, Reward and Immigration Apprenticeship](#)

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Aldi, a **retail leader**, offers exciting careers in logistics, management, and business growth worldwide! 🚀

Here are some of Aldi's top apprenticeships:

[Stores Career Starter Apprenticeship](#)

[Store Management Apprenticeship](#)

[Warehouse Career Starter Apprenticeship](#)

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Jaguar Land Rover, the renowned **British automotive company** known for its luxury vehicles, engineering excellence, and innovation in the automotive industry! 🚗

Here are some of JLR's newest apprenticeships:

[Service Technician/Mechanic Apprentice - Guildford](#)

[Customer Service Advisor Apprentice - Preston](#)

[Parts Advisor Apprentice - Yorkshire](#)

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# ASK AN APPRENTICE!



## Struggling with Applications? We're Here to Help!

Are your students ready to nail their apprenticeship applications? The **Ask an Apprentice Community** connects students with real apprentices who are ready to share insider tips, tricks, and advice!

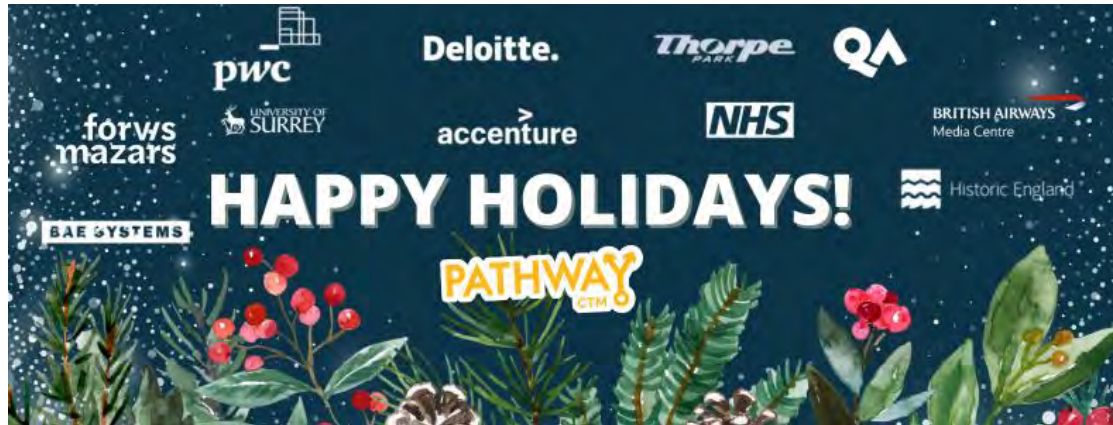
- Got questions? Get **expert answers!**
- **Need guidance?** We've got it covered!
- Ask a question and your students could **WIN** exciting prizes!

Don't miss out—give your students the support they need to level up their future!

[JOIN NOW](#)

ASK QUESTIONS! WIN PRIZES!  
ASK AN APPRENTICE NOW!





### LAST CHANCE TO SIGN UP YOUR STUDENTS!

\*This event is for female students who are in Year 13\*

Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale.


#### ★ Hear About The Technology Apprenticeships


offered at Accenture firsthand and gain insight into life as an apprentice.

#### ★ You'll Also Have The Chance To Hear Directly From Female Apprentices,

learning about their journeys and asking any questions you may have.

#### Event Details :

 Date: Tuesday 17th December

 Time: 18:00 – 19:00

 Location: Virtual

**Register Below!**

[Register Now!](#)



**\*This event is for students who are in Year 13\***

**Deloitte is a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax, and related services.**

**★ Discover firsthand**

what it's like to be an apprentice at Deloitte.

**★ Hear about**

all apprenticeship opportunities offered at Deloitte.


**★ Get an insider's view**


on life as an apprentice and what to expect when you apply.

**★ Hear inspiring stories**

from apprentices as they share their journeys and answer any questions you have.

**Event Details  :**

 Date: Tuesday 4th February

 Time: 18:00 – 19:00

📍 Location: Virtual

**Register Below!**

[Register Now!](#)



**\*This event is for students who are in Year 13 or have recently left school interested in Business and Finance\***

**Forvis Mazars have various Industrial Placements, Internships, Apprenticeships and Work Experience opportunities available throughout the year within Audit, Tax and Advisory Services.**

★ **Get to Know Forvis Mazars**

as we talk you through what life is like as an apprentice in a professional services firm.

★ **Understand their lived experiences**

and get top tips and advice on how to apply for an apprenticeship with Forvis Mazars.

**Event Details** 📅 :

📅 Date: Thursday 6th February

🕒 Time: 18:00 – 19:00

📍 Location: Virtual

**Register Below!**

[Register Now!](#)





**\*This event is for students who are in Year 13 in and around Leeds\***


Forvis Mazars have various Industrial Placements, Internships, Apprenticeships and Work Experience opportunities available throughout the year within Audit, Tax and Advisory Services.

- ★ You'll gain an introduction to Forvis Mazars.
- ★ Hear firsthand experiences from their current apprentices.
- ★ Receive tailored support to strengthen your own application.

**Event Details  :**

 Date: Monday 17th February

 Time: 10:00 – 15:00

 Location: Forvis Mazars Office, Leeds | LS1 4AP

***\*Office located 5-minute walk away from Leeds train station***

**Register Below!**

[Register Now!](#)







**\*This event is for students who are in Year 12 and Year 13\***

**KPMG is a global organisation of independent services firms providing Audit, Tax and Advisory services, attributing its success to its people and is fostering a purpose-led, values-driven culture focused on excellence, quality, and integrity.**

- ★ You'll gain an introduction to KPMG.
- ★ Discover the fantastic apprenticeship opportunities available within Audit, Tax and Business Services.
- ★ Get top tips on how you can apply.

**Event Details:**

 Date: Tuesday 18 February 2024

 Time: 10:00 – 15:00

 Location: Virtual

**Register Below!**

[Register Now!](#)



**\*This event is for black heritage students who are in Year 13\*!  
*Parents are invited!***

**Join us as we embrace the next generation of Black innovators, providing the resources, guidance, and support needed to turn their visions into reality!**

**★ Introduction & Overview:**

Kick off with Pathway CTM, setting the stage for what you'll expect.

**★ Exclusive conversations with Top Employers:**

Have the opportunity to discuss specific questions around apprenticeships programmes.

**★ Panel Discussion:**

Hear from a diverse apprentice panel about their experiences and the various career paths available.

**Event Details 🗓️ :**

**🗓️ Date:** Wednesday 19 February

**🕒 Time:** 10:00 – 13:00

**📍 Location:** Birmingham

**Register Below!**

[Register Now!](#)





# Schools Newsletter

[ ] South Devon College

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**Schools Newsletter**

December 2024

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## Digital Schoolhouse - In partnership with South Devon College

Digital Schoolhouse is a not-for-profit programme which enables primary schools, secondary schools and colleges to experience free creative computing workshops from their local Schoolhouse. Combined with ingenious computing and technology, the programme also engages thousands of students with its pioneering and immersive careers education.

South Devon College is inviting local primary and secondary schools to sign up to free workshops, where students will have access to the latest technology whilst learning about a specific area of Computing and Digital. Following the workshop, we can connect with teachers to support with resources from the session to use and expand upon back at school.

If you are interested in finding out more about the workshops we offer, or booking in please contact Charlotte Bounsall on [charlottebounsall@southdevon.ac.uk](mailto:charlottebounsall@southdevon.ac.uk).

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## Open Evening

Our Open Evening is the perfect opportunity to find out what South Devon College can offer you. We offer a wide range of courses whatever your age, level or area of interest. Based in the heart of Torbay with state of the art facilities and staff that really care about your development you can discover your next step here at South Devon College.



Our next Open Evening will be on **Wednesday 8th January 2025**, 4pm - 6:30pm. If you can't make this date, we have another Open Evening on Thursday 6th March.

[Click here to register](#)

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### **South Devon College students return from South Africa trip with a new positive perspective**

South Devon College students had the trip of a lifetime when they visited Cape Town in South Africa. They were told before they left 'it will be a journey of self discovery and adventure that will take you to extraordinary places, introduce you to unforgettable people, and change you in ways you can't even begin to imagine.'

[Click here to read more](#)

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### **South Devon College Marine Academy**

South Devon College Marine Academy is based at Premier Marina's new £75 million development of Noss-on-Dart Marina on the banks of the River Dart. From these new premises, the Academy will continue to build its reputation as a maritime centre of excellence.

The Academy is an approved training centre for The Royal Yachting Association (RYA), full members of British Marine and The Institute for Outdoor Learning (IOL), and an accredited centre for City & Guilds, EAL Awards, and the University of Plymouth.



[Click here to view our marine courses](#)

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### Free courses for staff

We are excited to offer free\* distance learning courses. They are the perfect option for you to study wherever you are and you can start your course right now.

- [Understanding Mental Health Certificate Level 3](#)
- [Understanding Autism Certificate \(Online\) Level 3](#)
- [Principles of SEN \(Online\) Level 3](#)
- [Counselling Skills Diploma \(Online\) Level 3](#)

\*The course will be free if you are eligible. [Click here to find out more](#) or contact the Helpzone Funding Team by calling 08000 380123 or email [enquiries@southdevon.ac.uk](mailto:enquiries@southdevon.ac.uk).

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## Apprenticeship Vacancy Highlight

### Outdoor Activity Leader Apprentice Vacancy

#### Outdoor Activity Leader Apprentice Vacancy

At CRS Adventures Ltd, you will be required to assist and deliver a range of activities eg. high roped activities, climbing, canoe/kayaking and caving. You work in numerous areas of the business to gain an all-round knowledge of activity centre based work. All staff are expected to take their share of cleaning and maintenance work.



[Click here to read more](#)

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### Progression to University



In 2024, 60% of our students are progressing straight to university, with destinations including Russell Group Universities such as Manchester, Exeter, Birmingham and Durham, and more local universities including the University of Plymouth, UWE and University Centre South Devon.



This year, we are partnering with Next Steps South West and the University of Exeter on the [Bridges Into HE](#) project, which aims to improve access to Higher Education.

[Click here to find out more.](#)

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### **College Christmas Closure Dates**

The college will be closed between Friday 20th December 2024 and Monday 6th January 2025. Any messages and enquiries received during this time will be responded to when we return from Monday 6th January 2025.

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### **Application Process**

We have support available for anyone struggling to complete their application with us. Please watch the short video provided on [this page](#) to find out more.

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If you would like to view additional information and resources, please email [enquiries@southdevon.ac.uk](mailto:enquiries@southdevon.ac.uk).






## Are you seeking a role where your work truly impacts the nation?

The [National Audit Office's \(NAO\) Apprentice Accountancy Training Scheme](#) is now open for applications 🚀 — but hurry, the deadline is **31/03/2025 (11:59 PM)**.

As the **UK's independent public spending watchdog**, the NAO plays a vital role in supporting Parliament to hold the government to account and improve public services through their high-quality audits.

They report on issues that matter to citizens – for example, their work on [government's progress in achieving net zero](#), and their report on the [condition of school buildings](#).

## But why should you consider this opportunity with NAO?

 <p>Gain a <b>fully-funded ACA qualification!</b> Paving the way for a <b>£59 000</b> salary (location dependent once qualified)!</p>	 <p>Contribute to work that has a <b>nationwide impact!</b> Engage with <b>high-profile stakeholders!</b></p>	 <p>Join a <b>supportive, social, and collaborative environment</b> that champions your growth!</p>
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Are you ready to take the next step in your career? 🎯

[Apply today!](#)



# CELEBRATE NATIONAL APPRENTICESHIP WEEK WITH THE BRITISH ARMY

The British Army has been voted the Number 1 Apprenticeship Employer in the Top 100 for 2024, for the fourth year in a row!

With nearly 13,000 apprentices currently enrolled in programs ranging from Level 2 to Level 6, we offer over 40 different apprenticeship schemes. This means that over 95% of our soldiers start an apprenticeship when they begin their initial trade training.

## OUR APPRENTICESHIP AREAS INCLUDE:



Engineering



Communications & IT



Animal Care



Public Services and Health



Logistics



Construction



Business Administration

The type of apprenticeship you undertake will depend on your chosen role in the Army. You'll receive training relevant to your job as part of your initial trade training. These apprenticeships are designed in collaboration with other employers, ensuring they meet industry standards and are approved by the Institute for Apprenticeships and Technical Education.

Join us on **Wednesday 12 February at 13:00** to celebrate National Apprenticeship Week and discover the diverse range of apprenticeships the British Army offers.



**DON'T MISS OUT ON THIS OPPORTUNITY TO LEARN MORE AND KICKSTART YOUR CAREER WITH US!**

**REGISTER NOW**



## **EDF Apprenticeship Vacancies**

**Open On 27th December!**

### **EDF open for applications over the Christmas break!**

Read on to find out more about the different apprenticeships that will open for applications on the **27th December 2024**...

Go behind the scenes and find out everything you need to know about EDF through their new **Meet The Employer profile**...

Plus, watch our **webinar** recorded in November to meet EDF apprentices and learn more about their roles!

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### **Vacancies Opening Soon!**

EDF are opening for applications on the **27th December 2024**, so if you're interested in: Nuclear Engineering, Cyber degree apprenticeships, Countryside Ranger and Worker roles, Chemistry degree apprenticeships, Associate Project Management, HR and Construction roles, plus many more - make sure you set a reminder for the 27th December!

These are just some of the amazing apprenticeships that will be live, but for details of everything available, please keep an eye on the EDF website and sign up for job alerts to be kept up-to-date throughout December and January.

And don't forget, **applications close on the 31st January**, so make sure to get yours in with lots of time to spare!

[FIND OUT MORE](#)

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### **Explore EDF's Meet The Employer Profile**

EDF's profile on the new Meet the Employer platform allows you to explore the skills they're looking for in their apprentices, their application processes, the help and support available to apprentices, behind-the-scenes apprentice experiences, and much more!

[VISIT EDF'S PROFILE](#)

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### **Webinar Catch-Up & Helpful FAQs**

Watch our recent webinar to meet the Early Careers team at EDF and learn more about their exciting apprenticeship opportunities. Find out more about EDF's early careers programmes with these helpful [Frequently Asked Questions!](#)

[WATCH THE WEBINAR](#)

**Visit EDF for more...**

### **Interested in a Career with EDF?**

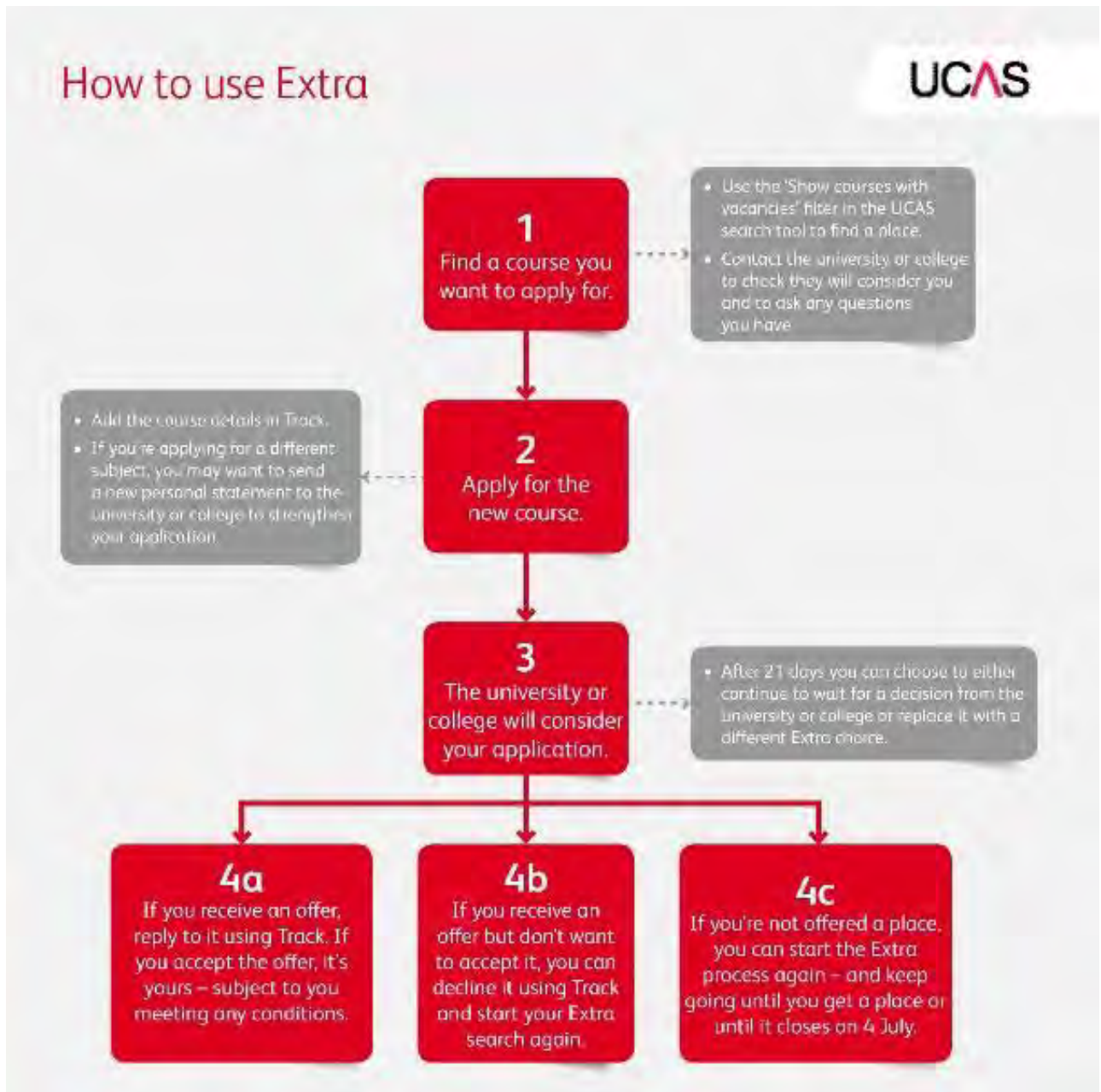
At EDF, success is personal. With a diverse range of early careers programmes, ranging from Nuclear Engineering to Business Administration, Cyber Security to Environmental Management, EDF offer multiple career paths and empower you to shape your own journey.

Find out more about EDF's apprentice roles by visiting the careers website on the button below...

[VISIT THE EDF SITE](#)

# Sixth Form specific Careers Notices

## UCAS



To understand how to use Extra in detail, please follow this link:

<https://www.ucas.com/undergraduate/after-you-apply/types-offer/extra-choices>



Registered in England No. 2536455

18<sup>th</sup> November 2024

## **South West Water's Youth Board: An Opportunity for Students in Years 12 and 13**

### **FAO Head of Sixth Form**

#### **South West Water's Youth Board**

The purpose of this letter is to tell you about an exciting work experience opportunity for sixth formers and college students aged 16-18 which will enable them to get involved in the running of one of the largest businesses in our region. This is the third year of our Youth Board which will bring the views of young adults into the decision-making process for our future operations in the water sector. We're recruiting 14 individuals from a mix of schools and colleges within the Exeter area to join our panel.

This is a fantastic opportunity for any student to gain valuable experience that will help strengthen their university applications. Being a panel member will allow your students' voices to be heard at South West Water's Executive level and provide a unique opportunity for them to gain real-world experience in leadership, problem-solving, communication, and strategic thinking.

We are looking for students from **all social backgrounds**: this really is an opportunity for anyone who is interested, enthusiastic and has something to say about water, the environment and the way we should deliver our service. We're hoping that you will encourage pupils to apply who might otherwise think this is 'not for me'.

**How will your students benefit?** They will have real influence on the decisions made by senior management as well as:

- **Gaining practical experience** in skills that are highly valued by both employers and universities, like analysis, teamwork, and presenting ideas
- **Getting a formal reference** for use in UCAS or apprenticeship applications
- **Seeing the workings** of a major local business at first hand
- **Meeting other like-minded students** from around the region
- **Receiving a £55 'thank you'** for taking part.

**What's involved?** The Youth Board will meet on **Wednesday 5<sup>th</sup> February** at South West Water's headquarters in Exeter, (Peninsula House, Rydon Lane, Exeter, EX2 7HR). The meeting will start at 9.30am and finish at approximately 3.30pm.

We will reimburse individuals for all travel expenses. If anyone would like to participate but anticipates having difficulty travelling to this location, please do not hesitate to contact us and we can help to arrange transport.

The meeting will include a mix of briefings from senior executives about the company and the challenges it faces and facilitated problem-solving exercises.

We will also run a pre-event task which will involve participation in an online forum. The forum will be open for 5 days and will be a platform to share information about discussion topics we will cover on the day and allow participants to share their thoughts and opinions as well as complete some interactive tasks.

**Who should apply?** We would expect students to be one or more of the following:

- **Interested in making a difference** in areas like sustainability, infrastructure, or business - whether that's through engineering, environmental science, finance, customer engagement, or developing new solutions to challenges
- **Someone who enjoys sharing ideas:** taking part in class discussions, joining debates, or having thoughts about how services could be improved for their community
- **A team player:** we're looking for people who can both share their own perspectives and value others' viewpoints

### How to apply

We are contacting a limited number of schools and colleges in our region so would encourage you to publicise the initiative to your students, so they have the opportunity to get involved. The application form is quick and easy and should take no longer than 15 minutes to complete.

**Students can apply by following [this link](#).**

The closing date for applications is **5pm on Thursday 19th December 2024.**

**Contact details** Blue Marble Research, a specialist research and engagement agency, will be running this initiative. If you have any questions about the application process, please contact Bec Aeddi at Blue Marble Research directly: youthboard@bluemarbleresearch.co.uk or call 07724 545800.

### **Further information**

While South West Water already works with many schools in our region as part of our education programme, this Youth Board goes a step further and allows young people to help influence what we do. The panel will be featured in future company reports and will inevitably be much talked about within the water sector and local media, so participants should be aware of this.

*“I’m really excited to be running the South West Water Youth Board for another year. We know students have clear and informed views on the world around them - listening and understanding those views will help us shape our future. I am looking forward to hearing the ideas and expectations of the Youth Board, to understand the customer experience our future customers want.”*

### **Ketan Hindocha, Director of Customer Care**

Thanks, in advance, for your support and input. If you have any thoughts as to how we could improve this programme do let us know.

Yours sincerely,



Ketan Hindocha

Director of Customer Care

*The information provided via the application process will remain completely confidential and in line with GDPR. Please visit the Blue Marble Research website for our Privacy Notice.*